

# Great Lakes Bulletin

JAN. 27, 2020

SERVING "THE QUARTERDECK OF THE NAVY" FOR 102 YEARS

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## SWESC Commemorates MLK Birthday

*Story and Photo by Brian Walsh, Training Support Center Great Lakes Public Affairs*

Surface Warfare Engineering School Command (SWESC) Great Lakes Sailors commemorated Martin Luther King Jr. (MLK) Day Jan. 17.

MLK was instrumental in America's civil rights movement, and is still celebrated today for his approach to embracing peace and togetherness in American society nearly 51 years after his assassination.

"Today we wanted to take a moment to recognize the extraordinary contribution that Martin Luther King Jr. made to change the fabric of American life," Chief Machinist's Mate Fogle, coordinator of Sailor 360 and organizer of MLK Day event at SWESC Great Lakes. "We are encouraging staff to observe the federal

holiday Jan. 20 as a day of service to help out their surrounding community."

Following a presentation celebrated the life and legacy of MLK, staff gathered for a cake-cutting ceremony.

"Martin Luther King Jr. was a champion of racial justice and equality, the leader who not only dreamed of a multi-cultural society, but who also lead a movement that achieved historic reforms," said Fogle. "On this day we commemorate Dr. King's great dream of a vibrant nation united in peace."

MLK Day was first celebrated as a national holiday on Jan. 15, 1986, and serves as an annual reminder of his contributions and dedication to a more just society.



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## **DISCLAIMER:**

*The Department of the Navy does not endorse and is not associated with non-federal entities in this publication.*



# IN CASE YOU MISSED IT...

## KEEP YOUR GENES!

From NAVADMIN 015/20

Navy personnel - both servicemembers and civilians - are advised to avoid direct to consumer (DTC) genetic testing. Some DTC testing brands may market to DoD personnel using coupons or other offers.

Many of these tests are not approved by the Food and Drug Administration (FDA). Additionally, the information these tests provide vary in validity. There is a serious concern that outside parties are exploiting the genetic data collection. This information could be used against DoD personnel and their families. Remember to maintain diligent security, even with your genetic data.

## UNIFORM CHANGES

Mandatory wear dates for new uniforms are approaching quickly! While uniform allowances are great, get ahead of the game on some of these items. Check out NAVSTA Great Lakes Uniform Reclaim, ran on the 15th of every month (unless otherwise specified). You can buy lightly used uniforms at a lower price.

Female E-1 to E-6 Jumper Style Service Dress Blues  
Mandatory wear **31 Jan 2020**

Female E-7 to E-9 Choker Style Service Dress Whites  
Mandatory wear **31 Jan 2020**

Black Cold Weather Parka  
Mandatory Wear **30 Apr 2021**

Navy Fitness Suit  
Mandatory Wear **30 Sept 2021**

E-1 to E-6 Service Dress White with Blue Piping  
Mandatory Wear **31 Oct 2021**



## Department of Defense Principal Deputy Inspector General Tours SWESC and CSCSU

*Story and Photo by Brian Walsh, Training Support Center Great Lakes Public Affairs*

Glenn Fine, Department of Defense Principal Deputy Inspector General, Performing the Duties of Inspector General, toured Surface Warfare Engineering School Command (SWESC) and Center for Surface Combat Systems Unit (CSCSU) Great Lakes Jan. 16.

Mr. Fine observed the interactive courseware training, electronic classrooms, labs and simulation methods used to provide the fleet with highly trained Sailors.

“This was my first visit to the Naval Station Great Lakes. I appreciate learning how the Great Lakes learning sites prepares sailors to do complex tasks in challenging conditions. Readiness is very important. It takes knowledge, teamwork, and training, and that starts here at the training base,” said Fine.

Mr. Fine also met and interacted with chiefs, young officers and petty officers conducting and undergoing the training. The visit began at SWESC Great Lakes where he was shown the training facilities of Basic Engineering Common Core (BECC).

BECC balances Computer Based Training with hands-on labs, instructor-led classroom training with realistic simulations creating an Integrated Learning Environment. Fine also visited the SICLOS Lab, Purifier Lab, and LPD 17 Maintainer Course where students gain knowledge and skills to maintain engineering control systems in the fleet.

The next stop on the tour was at Center for Surface Combat Systems Unit (CSCSU) Great Lakes at the Gunner’s Mate “A” School’s Fire Arms Training Simulator and Electronics Technician/Fire Controlman “A” School Surface Training Advanced Virtual Environment (STAVE)-Combat Systems (CS) T1 RADAR partial task trainer.

“The combination of technology and dedicated instructors give Sailors the opportunity to learn how to work together to accomplish their important and challenging missions,” said Fine.

Fine also walked through Operations Specialist (OS) “A” School’s Ready, Relevant Learning (RRL) modernization training classroom and the Voyage Management System (VMS) lab.

“It was a pleasure showing Mr. Glenn Fine the training we provide to Sailors,” said CSCSU Great Lakes Commanding Officer Capt. Ricardo Enriquez. “Our Combat Systems and OS courses serve as examples of how RRL and STAVE-CS are shaping a more capable and lethal force. Through innovative solutions, we are moving away from the traditional podium training toward a more immersive modernized learning environment led by an instructor that greatly improves student retention, translating to confident and competent Fleet Sailors who know how to fight and win.”

# Navy Executes Hiring Initiative for Privatized Housing

*Story by Coleen R. San Nicolas-Perez, Commander, Navy Installations Command Public Affairs*

WASHINGTON -- The Navy is on track to hire more than half the existing number of housing staff to provide better support for families living in privatized Navy housing.

The target goal is to hire 183 personnel by the end September, according to Navy housing officials. This will raise the total number of billets overseeing the Navy Housing Public Private Venture (PPV) program enterprise-wide from 320 to 503.

The new positions being filled by Commander, Navy Installations Command (CNIC) and Naval Facilities Engineering Command (NAVFAC) include housing management specialists, housing inspectors, quality assurance specialists, and project and business managers. Most of the new personnel will supplement the existing teams at the Navy Housing Service Centers at each base and work directly with privatized housing residents to ensure quality of life and housing standards are met.

The initiative includes four milestones, two of which have already been achieved prior to their deadlines. The first quarter milestone of filling 36 positions was surpassed prior to the Dec. 31 deadline. The Navy recently met its second quarter milestone of filling an additional 66 positions by March 31.

“The increase of staffing will allow the Navy to inspect privatized housing and have better visibility into work order services,” said Jane Ferketic, CNIC Programming and Requirements branch manager for Navy Housing. “This in turn promotes better engagement on specific performance issues with the private partners, which may lead to reduced issues over time.”

The hiring initiative is part of the Navy three-pronged approach to improving privatized housing:

- Reestablishing active and engaged leaders on this issue.
- Reinforcing current Navy oversight.
- Improving partnerships with privatized housing owners to help restore resident trust.

For example, housing inspectors will examine units with the privatized property manager prior to being assigned to new occupants, participate in initial walk-throughs with residents, and conduct inspections after the

completion of out-of-cycle maintenance work. In addition, housing management specialists will take on a range of responsibilities to support privatized housing residents to include following up with them after the move-in process and upon completion of maintenance work, as well as serving as liaison between residents and landlords as necessary.

“Housing residents can expect increased engagement with them on a regular basis,” Ferketic said. “Commander, Navy Installations Command will work closely with the residents and public-private venture project property managers, while Naval Facilities Engineering Command will engage with the private partners to ensure residents receive quality housing and housing services.”

## ***Hiring Goal***

As part of the strategy to meet the overall hiring goal, CNIC and NAVFAC implemented a timeline with multiple milestones. The team’s next objective within the timeline is to fill 40 positions by June 30 as well as 77 additional positions by Sept. 30.

“As a result of increased oversight, residents will realize better accommodations requiring less out-of-cycle maintenance due to the proactive and collaborative relationship between the private partner and the Navy,” Ferketic said.

CNIC and NAVFAC continue to utilize special hiring authorities in order to recruit qualified candidates to meet the hiring objective.

Recruitment tactics include holding job fairs, transferring on-board civilian personnel from their current positions to vacant Navy Housing positions, Military Spouse Preference Program, Veterans Recruitment Appointment (VRA), and using the direct hiring authority, which gives CNIC and NAVFAC the ability to hire any qualified applicant.

To learn more about Navy Housing, visit the nearest Housing Service Center or go to [www.cnic.navy.mil/housing](http://www.cnic.navy.mil/housing). If you have issues with privatized housing, government-owned housing or community housing, contact Navy Housing headquarters at [NavyHousingHQ@navy.mil](mailto:NavyHousingHQ@navy.mil).





# UPCOMING EVENTS

## **Traveling Made Easy**

Jan 28 from 5:30 p.m. to 7 p.m.

Marina - Bldg. 13

Free to MWR patrons

## **Ski/Snowboard Trip**

Feb. 16 from 9 a.m. to 8 p.m.

Elkhorn, WI

E-1 to E-6: \$80 | MWR Patrons: \$85

Register by Feb. 8 at 4 p.m.

## **Ice Fishing Trip**

Feb. 1 from 7 a.m. to 8 p.m.

Edgerton, WI

E-1 to E-6: \$85 | MWR Patrons: \$95

Register by Jan. 29 at 6 p.m.

## **Family Splash Bash**

Jan. 26 from 1 p.m. to 3 p.m.

Gym 440 Pool

Free to all MWR Patrons

## **Chocolate & Crafts**

Feb. 4 from 6 p.m. to 8 p.m.

Epicenter - Bldg. 525

\$13 per person

Register by Jan. 31 at 4 p.m.

## **Family Zumba Class**

Feb. 1 from 10 a.m. to 1 p.m.

Gym - Bldg. 4

MWR Patrons: \$3 | Guests: \$5

Children 2 & under are free

## **Terrarium Class**

Feb. 12 from 6 p.m. to 8 p.m.

Epicenter - Bldg. 525

E-1 to E-6: \$19 | MWR Patrons: \$21

Register by Feb. 1 at 4 p.m.

## **Daddy Daughter Sock Hop**

Feb. 8 from 5:30 p.m. to 8:30 p.m.

Port O'Call - Bldg. 140

Call for pricing

Register by Feb. 5 at 4 p.m.



Photo by Brian Walsh

# OS “A” School

## The First in Ready, Relevant Learning

*Story courtesy of All Hands Magazine*

When Seaman Damyon Black arrived to Operations Specialist (OS) “A” School at Naval Station Great Lakes, he was uncertain how the program’s new curriculum would affect his ability to succeed in training. What he discovered was the Navy’s renewed investment in training and thoughtful instruction from experienced Sailors, the combination of which would challenge him and better prepare him for his job in the fleet.

That renewed investment is called Ready, Relevant Learning (RRL). RRL evolved from the acknowledgement that previous methods of training used by the Navy were failing to capitalize on current and emerging technologies that could lead to better trained Sailors.

RRL was designed as an integral part of Sailor 2025, a program to modernize personnel management and training systems to more effectively recruit, develop, manage, reward and retain the next generation of Sailors. With this new approach, the Navy plans to create career-long learning continuums that provide Sailors with the right amount of

training at the exact point of need from E-1 through E-9.

“RRL means Ready, Relevant Learning...” said Operations Specialist 2nd Class Eric Estes, an instructor at OS “A” School. “It’s the right training at the right time in the right way.”

OS “A” School is the first location to transform the Navy’s vision of coupling the timing of training with actual deckplate needs into functional curriculum.

“You start getting more comfortable with the material,” said Black. “I think that really helps you be ready immediately when you are out there in the fleet.”

For OSs, RRL also means learning on state-of-the-art simulators and earning qualifications in applications like the Voyage Management System (VMS) that they can carry with them to the fleet.

OSs used to get VMS training as a separate course of instruction after they showed up at their first command. As a result, they would report having only limited knowledge of how to operate the system.

“One of the big benefits to the fleet are the OS students getting qualified in VMS before reporting aboard,” said Estes. “It’s a two-week course, which is now fully implemented into the OS ‘A’ School.”

For the Navy, RRL means a better educated, highly skilled fleet. Rather than losing experienced Sailors to further education, new Sailors will head to their first commands knowing exactly what they need to in order to operate skillfully and effectively.

“The biggest thing I hope they take away is leaving here and being a more valued team member the minute they step aboard their ship,” said Chief Operations Specialist James Rodney, OS A-School leading chief petty officer. “One of the greatest benefits of this training is that Sailors are actually physically doing it – building that repetition, that muscle memory.”

At its heart, RRL is about increased capability. When RRL is eventually utilized in training Navy-wide, the hope is increased capability among personnel and the Navy’s increased capability to maintain maritime superiority and win the high-end fight.

## Naval Station Great Lakes Prepares for Citadel Shield-Solid Curtain 2020

*Story by John Sheppard, Naval Station Great Lakes Public Affairs*

GREAT LAKES, Ill. – Naval Station Great Lakes is preparing to participate in the scheduled exercise Citadel Shield-Solid Curtain (CS/SC) 2020, which is set to take place Feb. 3 - 14.

All Navy installations within the continental United States participate in the annual two-week anti-terrorism and force protection (ATFP) exercise. Citadel Shield takes place the first week and is run by Commander, Navy Installations Command (CNIC). The second week, Solid Curtain, is run by Commander, U.S. Fleet Forces Command (USFFC). During CS/SC, Navy security forces undergo realistic scenarios intended to help maintain a high level of readiness. Personnel should register for the AtHoc wide area alert network if they have not already done so in order to be aware of force protection conditions and other emergency, environmental, or exercise related impacts on the area. Staggered entry and exit times for personnel working on the installation should be considered in order to limit traffic at entry control points. Personnel should also familiarize themselves with their command or tenant command anti-terrorism plan to better know what to expect during the exercise.

For more information, contact John Sheppard, Naval Station Great Lakes Public Affairs Office, at 847-688-2430, ext. 359, or by email at [pao.navstaglakes@navy.mil](mailto:pao.navstaglakes@navy.mil).



## LIFE SKILLS EDUCATION UPCOMING CLASSES

### Building Effective Anger Management Skills

Jan. 27 & 28; Feb. 3 & 4  
From 9 a.m. to Noon

### Building Healthy Relationships

Jan. 27  
From 1 p.m. to 3:30 p.m.

### Stress Management 101

Feb. 6  
From 1 p.m. to 2 p.m.

### Active Parenting

Feb. 11 & 12  
From 1 p.m. to 4 p.m.

*Call and register today!*

### Fleet and Family Support Center Great Lakes

525 Farragut Ave, Bldg. 26  
(847) 688 - 3603

[www.cnic.navy.mil/navylifema](http://www.cnic.navy.mil/navylifema)



# Recruit Training Command Grads Eligible for Nine College Credits

*Story by Alan Nunn, Recruit Training Command Public Affairs*



Photo by MC1 Spencer Fling

**GREAT LAKES** -- Curriculum changes at Recruit Training Command (RTC) will provide boot camp graduates with more college credits and potentially save the Navy millions in tuition costs.

Following a review of Navy Basic Military Training curriculum, the American Council on Education (ACE) has recommended nine college credits be awarded upon graduation from the Navy's only boot camp. The increase from two credits equals a potential tuition savings of \$213.8 million annually when calculated using RTC's annual throughput and the national average of \$594 per credit hour across all collegiate sectors.

These credits are retroactive and apply to all RTC graduates since November, 2016. Sailors can review the ACE Military Guide and their Joint Services Transcript, which will be

updated to reflect this information.

Credits were recommended in the lower-division baccalaureate/associated degree category for personal conditioning (three credits), basic seamanship (two credits), marine safety (two credits), and physical fitness (two credits).

Lt. Jessika Hall, Curriculum Inspection and Evaluation Division Officer, said the increased emphasis on recruit hands-on learning prompted ACE's recommendation.

"We've increased toughness initiatives, line handling, reps-and-sets trainers, and placed greater emphasis on watchstanding and weapons handling," Hall said. "There's been more of a shift toward warfighting principles. Things were removed from the curriculum and replaced with, for instance, ensuring that every Sailor knows how to fight a



fire, that they know how to do damage control and other critical skills. After a ton of curriculum was overhauled, the definition of a basically-trained Sailor has evolved and developed.”

Cmdr. Mike Keppen, Learning Standards Officer, praised RTC and Navy Service Training Command curriculum teams for their hard work and commitment.

“Over the past year, those curriculum teams moved mountains to improve the quality of our Basic Military Training Curriculum, merge it into the Content Planning Module system, align it with Basic Military Training core competencies and Navy Education and Training Command/ Navy Education Training directives, and codify it into course documents acceptable for an ACE evaluation.” Keppen said.

Long-term, the 450 percent increase in college credits could lessen costs for the Navy Tuition Assistance program. The program pays up to 100 percent (within fiscal year caps and

limits) of tuition costs of courses taken in an off-duty status at a college, university, or vocational/technical institution, whose regional or national accreditation is recognized by the U.S. Department of Education.

“It’s a benefit to the Sailor that is recommended for these college credits,” Terry Schmalgemeier, Course Curriculum Model Manager said. “As they go to apply for a degree, they might have the ability to apply some of these credits so they don’t have to take as many courses.”

Boot camp is approximately eight weeks and all enlistees into the U.S. Navy begin their careers at the command. Training includes physical fitness, seamanship, firearms, firefighting and shipboard damage control along with lessons in Navy heritage and core values, teamwork and discipline. More than 35,000 recruits are trained annually at RTC and begin their Navy careers.

For more news from Recruit Training Command, visit [www.navy.mil/local/rtc/](http://www.navy.mil/local/rtc/)

# Learn Cybersecurity on Base

## Webster University Now Offering More Options for Military

*Story courtesy of Navy College Program*



The Webster University Great Lakes Campus would like to announce the new offering of the Masters of Science in cybersecurity at both Naval Station Great Lakes and the University Center of Lake County. This is to meet the high demand in both military and civilian markets for a

program that covers a subject that is in the news everyday... every organization is in jeopardy of a cyber-attack at any time. The consequences of that action has a direct impact on everyone in that organization from the CEO on down. The Webster University program is accredited by both the National Security Agency as well as Homeland Security. This is a 36 hour graduate degree that covers subjects such as:

- Encryption Methods and Techniques
- Cyber Infrastructure
- Cybersecurity in Cloud Computing

The requirements for acceptance in the program is the completion of a Bachelor’s Degree from a regionally accredited institution, preferably in an information technology field. If not in IT, a working background in IT will be evaluated. There are five, nine-week semesters in an academic year. The program can be completed in a year, depending on the course load a student takes per semester.

For more information please contact:

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Call/Text: 847-624-4245

Find us on Facebook at Webster University Great Lakes Campus.

Webster University has been part of Military and Civilian Education in the Chicago area since 1974 when they opened an extended campus of the main campus in St. Louis, at Fort Sheridan. Since then Webster has repeatedly earned “Best for Vets” from Military Times. Webster is a Yellow Ribbon School.

For more information on education options through the Navy College Program, visit [www.navycollege.navy.mil](http://www.navycollege.navy.mil).